

## Equality Plan and Objectives

School:	Etonbury Academy
Principal:	Ian Evason
Link Governor (if appointed):	
Date published:	12 <sup>th</sup> October 2021
Review date:	October 2022

### Objective 1: Complete equality and diversity audit in the curriculum and document findings

Key Action(s)	Lead	Target Date	Review / Outcome / End of cycle impact assessment
RAB to introduce the E&D audit at the first pastoral board	RAB	01/10/2021	<i>To be completed at annual review</i>
HoDs to audit curriculum against Trust document. SLT to discuss during link meetings.	HoDs/SLT	Ongoing	
RAB to lead on E&D pastoral board exercise. HoDs to identify E&D in their curriculum areas, and to share possible cross-curricular links.	RAB/HoDs	01/06/2022	
HoDs to link E&D to curriculum maps	HoDs	1/10/2022	

### Objective 2: Update displays around the school to promote reflection of equality and diversity

Action	Lead	Target Date	Review / Outcome / End of cycle impact assessment

RAB to source a wall art company and create equality and diversity displays in key areas of the school. To start with outside the main hall. The display should display equality and diversity but also challenge pupils thinking.	RAB	01/03/2022	
RAB to liaise with new Art technician to update displays in other areas of the school. Looking to promote equality and diversity.	RAB	01/06/2022	
<b>Objective 3: To create and implement equality and diversity themed assemblies for all year groups</b>			
<b>Action</b>	<b>Lead</b>	<b>Target Date</b>	<b>Review / Outcome / End of cycle impact assessment</b>
MCR/RAB to create and implement programme of E&D themed assemblies.	MCR	20/09/2022	
Assemblies delivered by CBA (Religious diversity), CMW (International languages day), and WYO (Black history month)	CBA/CMW/WY O	On-going 2021/22	
Further assemblies to be added.			